SUSTAINABILITY POLICY STATEMENT

ITEM 4.11

Oak Tree Housing Association Limited is committed to incorporating our sustainability objectives and continuous improvement within all areas of our operations. As a key housing provider we are well placed to influence and contribute to the development of sustainable communities within Inverclyde.

Our aim is to seek an equitable balance between:

- Meeting the current and future needs of our tenants, staff and the community
- Delivering economically viable housing, and value for money services
- Reducing environmental impacts and ensuring protection of environmental resources within our sphere of control

Our strategic sustainability objectives are to:

- Systematically raise the capability of the association to deliver sustainable homes and services by giving full consideration to these sustainability objectives when making decisions, and when reviewing or developing our policies.
- Ensure compliance with all applicable legislative and regulatory requirements, prevent pollution and where appropriate exceed mandatory standards.
- Promote sustainable communities and seek continuous improvement in working and living environments for both tenants and staff. This includes respect for diverse cultures, traditional values and promotion of equal opportunities.
- Develop and maintain positive working relationships with stakeholders through engagement when planning and implementing development and maintenance programmes.
- Work in partnership with other organisations to equitably share the benefits and risks of development, refurbishment, and maintenance projects.
- Demonstrate our commitment to sustainability by publicising our policy statement and openly and transparently reporting progress and performance with relations to sustainability issues.
- Increase recycling and resource efficiency. Reduce energy consumption, greenhouse gas emissions and waste.
- Take sustainable procurement options by considering environmental impact and life cycle analysis. Challenge design teams and contractors to provide options which conserve natural resources

These aims and objectives will be underpinned by the management team through the departmental actions plans. The Chief Executive Officer is responsible to the committee for ensuring the implementation, development and review of this policy.

Signed:

..... 25.8.25.....

Chief Executive Officer **Date**

..... 25.8.25.....

Chairperson **Date**