Annual Return on the Charter (ARC) 2024-2025

Landlord name: Oak Tree Housing Association Ltd

RSL Reg. No.: 137

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Approval

A1.1	Date approved	19/05/2025
A1.2	Approver	Sean Connor
A1.3	Approver job title	CEO
A1.4	Comments (Approval)	

N/A

Approved by the management committee on the 19/5/25

Social landlord contextual information

Staff

Staff information, staff turnover and sickness rates (Indicator C1)

C1.1	the name of Chief Executive	Mr. Sean Connor
C1.2.1	C1.2 Staff employed by the RSL: the number of senior staff	4.00
C1.2.2	the number of office based staff	39.80
C1.2.3	the number of care / support staff	0.00
C1.2.4	the number of concierge staff	0.00
C1.2.5	the number of direct labour staff	0.00
C1.2.6	the total number of staff	43.80
C1.3.1	Staff turnover and sickness absence: the percentage of senior staff turnover in the year to the end of the reporting year	25.00%
C1.3.2	the percentage of total staff turnover in the year to the end of the reporting year	10.00%
C1.3.3	the percentage of days lost through staff sickness absence in the reporting year	4.60%

Social landlord contextual information

Lets

Number of lets during the reporting year, split between ‘general needs’ and ‘supported housing’ (Indicator C3)

C3.1	The number of ‘general needs’ lets during the reporting year	87
C3.2	The number of ‘supported housing’ lets during the reporting year	48

Indicator C3	135

The number of lets during the reporting year by source of let (Indicator C2)

C2.1	The number of lets to existing tenants	14
C2.2	The number of lets to housing list applicants	78
C2.3	The number of mutual exchanges	4
C2.4	The number of lets from other sources	26
C2.5.1	C2.5 The number of applicants who have been assessed as statutorily homeless by the local authority as: section 5 referrals	16
C2.5.2	nominations from the local authority	0
C2.5.3	other	1
C2.6	the number of other nominations from local authorities	0
C2.7	Total number of lets excluding exchanges	135

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Social landlord contextual information" section.

Overall satisfaction

All outcomes

Percentage of tenants satisfied with the overall service provided by their landlord (Indicator 1)

1.1.1	1.1 In relation to the overall tenant satisfaction survey carried out, please state: the number of tenants who were surveyed	1,107
1.1.2	the fieldwork dates of the survey	09/2024
1.1.3	The method(s) of administering the survey: Post	☐
1.1.4	Telephone	☒
1.1.5	Face-to-face	☒
1.1.6	Online	☒
1.2.1	1.2 In relation to the tenant satisfaction question on overall services, please state the number of tenants who responded: very satisfied	585
1.2.2	fairly satisfied	404
1.2.3	neither satisfied nor dissatisfied	65
1.2.4	fairly dissatisfied	30
1.2.5	very dissatisfied	19
1.2.6	no opinion	4
1.2.7	Total	1,107

Indicator 1	89.34%

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Overall satisfaction" section.

The customer / landlord relationship

Communication

Percentage of tenants who feel their landlord is good at keeping them informed about their services and decisions (Indicator 2)

2.1	How many tenants answered the question "How good or poor do you feel your landlord is at keeping you informed about their services and decisions?"	1,096
2.2.1	2.2 Of the tenants who answered, how many said that their landlord was: very good at keeping them informed	552
2.2.2	fairly good at keeping them informed	441
2.2.3	neither good nor poor at keeping them informed	78
2.2.4	fairly poor at keeping them informed	11
2.2.5	very poor at keeping them informed	14
2.2.6	Total	1,096

Indicator 2	90.60%

Participation

Percentage of tenants satisfied with the opportunities given to them to participate in their landlord's decision making processes (Indicator 5)

5.1	How many tenants answered the question "How satisfied or dissatisfied are you with opportunities given to you to participate in your landlord's decision making processes?"	1,096
5.2.1	5.2 Of the tenants who answered, how many said that they were: very satisfied	394
5.2.2	fairly satisfied	521
5.2.3	neither satisfied nor dissatisfied	148
5.2.4	fairly dissatisfied	23
5.2.5	very dissatisfied	10
5.2.6	Total	1,096

Indicator 5	83.49%

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "The customer / landlord relationship" section.

Housing quality and maintenance

Quality of housing

Scottish Housing Quality Standard (SHQS) – Stock condition survey information (Indicator C8)

C8.1	The date your organisation's stock was last surveyed or assessed for compliance with the SHQS	08/2020
C8.2	What percentage of stock did your organisation fully assess for compliance in the last five years?	54.60
C8.3	The date of your next scheduled stock condition survey or assessment	09/2025
C8.4	What percentage of your organisation's stock will be fully assessed in the next survey for SHQS compliance	100.00
C8.5	Comments on method of assessing SHQS compliance.	

We have SQL reports in place which pull data direct from SDM, our housing software programme. We have reports for EESSH, LD2, Kitchen non compliance and EICR's. Each report provides an indication of applicable properties, passes/failures, exemptions and abeyances.
We have 46 exempt properties which is comprised of 13 kitchens and 33 EESSH (there are technical reasons and excessive costs). The kitchen exemptions are properties where there is not enough room within the kitchen to provide additional storage.
We have 20 properties in abeyance where 17 tenants are refusing to allow reconfiguration of their kitchen layout and 3 properties for EICR where tenants have either rigged their electricity meter or are a hoarder making an inspection impossible. We are working together with our repairs colleagues and progressing compliance when these properties become void. Our housing colleagues are also working with our tenants to provide support with their hoarding to then enable an electrical inspection to be carried out.
We have 17 properties failing SHQS and these are all related to EESSH failures where the EPC rating is below 'C'. These properties were either cloned, established via a desk top survey or surveyed by an external surveyor. This year we re-assessed these properties and they remain exempt due to excessive costs.

Scottish Housing Quality Standard (SHQS) – Stock summary (Indicator C9)

		End of the reporting year	End of the next reporting year
C9.1	Total self-contained stock	1,843	1,843
C9.2	Self-contained stock exempt from SHQS	46	43
C9.3	Self-contained stock in abeyance from SHQS	20	18
C9.4.1	Self-contained stock failing SHQS for one criterion	17	17
C9.4.2	Self-contained stock failing SHQS for two or more criteria	0	0
C9.4.3	Total self-contained stock failing SHQS	17	17
C9.5	Stock meeting the SHQS	1,760	1,765

C9.6	Total self-contained stock meeting the SHQS by local authority

	End of the reporting year	End of the next reporting year
Aberdeen City	0	0
Aberdeenshire	0	0
Angus	0	0
Argyll & Bute	0	0
City of Edinburgh	0	0
Clackmannanshire	0	0
Dumfries & Galloway	0	0
Dundee City	0	0
East Ayrshire	0	0
East Dunbartonshire	0	0
East Lothian	0	0
East Renfrewshire	0	0
Eilean Siar	0	0
Falkirk	0	0
Fife	0	0
Glasgow City	0	0
Highland	0	0
Inverclyde	1,760	1,765
Midlothian	0	0
Moray	0	0
North Ayrshire	0	0

North Lanarkshire	0	0
Orkney Islands	0	0
Perth & Kinross	0	0
Renfrewshire	0	0
Scottish Borders	0	0
Shetland Islands	0	0
South Ayrshire	0	0
South Lanarkshire	0	0
Stirling	0	0
West Dunbartonshire	0	0
West Lothian	0	0
Totals	1,760	1,765

Percentage of stock meeting the Scottish Housing Quality Standard (SHQS) (Indicator 6)

6.1.1	The total number of properties within scope of the SHQS: at the end of the reporting year	1,843
6.1.2	projected to the end of the next reporting year	1,843
6.2.1	The number of properties meeting the SHQS: at the end of the reporting year	1,760
6.2.2	projected to the end of the next reporting year	1,765

Indicator 6 - Percentage of stock meeting the SHQS at the end of the reporting year	95.50%
Indicator 6 - Percentage of stock meeting the SHQS projected to the end of the next reporting year	95.77%

Percentage of tenants satisfied with the quality of their home (Indicator 7)

7.1	How many tenants answered the question "Overall, how satisfied or dissatisfied are you with the quality of your home?"	1,107
7.2.1	7.2 Of the tenants who answered, how many said that they were: very satisfied	504
7.2.2	fairly satisfied	438
7.2.3	neither satisfied nor dissatisfied	76
7.2.4	fairly dissatisfied	61
7.2.5	very dissatisfied	28
7.3	Total	1,107

Indicator 7	85.09%

Repairs, maintenance & improvements

Average length of time taken to complete emergency repairs (Indicator 8)

8.1	The number of emergency repairs completed in the reporting year	1,475
8.2	The total number of hours taken to complete emergency repairs	2,874

Indicator 8	1.95

Average length of time taken to complete non-emergency repairs (Indicator 9)

9.1	The total number of non-emergency repairs completed in the reporting year	5,369
9.2	The total number of working days taken to complete non-emergency repairs	29,997

Indicator 9	5.59

Percentage of reactive repairs carried out in the last year completed right first time (Indicator 10)

10.1	The number of reactive repairs completed right first time during the reporting year	4,822
10.2	The total number of reactive repairs completed during the reporting year	5,221

Indicator 10	92.36%

How many times in the reporting year did not meet your statutory duty to complete a gas safety check (Indicator 11).

11.1	The number of times you did not meet your statutory duty to complete a gas safety check.	1
11.2	if you did not meet your statutory duty to complete a gas safety check add a note in the comments field	
We failed to carry out a gas safety service within the anniversary period due to a human error. When a gas safety record was being updated in one close, a member of staff inadvertently updated a neighbouring property by mistake. The member of staff became distracted and was then unsure whether or not they had updated the record and updated it but this time for the correct property. At the double check by a different member of staff this mistake was not picked up for the correct record had been updated. We have now added an extra step into the checking procedure whereby the SQL report ran from SDM will be checked from the 'bottom up' to cross reference those records that have been updated.		

Indicator 11	1

Percentage of tenants who have had repairs or maintenance carried out in last 12 months satisfied with the repairs and maintenance service (Indicator 12)

12.1	Of the tenants who had repairs carried out in the last year, how many answered the question "Thinking about the LAST time you had repairs carried out, how satisfied or dissatisfied were you with the repairs service provided by your landlord?"	622
12.2.1	12.2 Of the tenants who answered, how many said that they were: very satisfied	388
12.2.2	fairly satisfied	145
12.2.3	neither satisfied nor dissatisfied	34
12.2.4	fairly dissatisfied	24
12.2.5	very dissatisfied	31
12.2.6	Total	622

Indicator 12	85.69%

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Comments for any notable improvements or deterioration in performance, or compliance with tenant and resident safety requirements regarding the figures supplied in the "Housing quality and maintenance" section, including non-compliance with electrical, gas and fire safety requirements and plans to address these issues.

The bulk of this information has already been provided in the earlier section regarding SHQS figures. We have 3 properties in abeyance for EICR compliance where meters have been rigged, these have been reported to the supplier and is being regularly pursued to progress to a conclusion so that we can be in a position to carry out an electrical inspection. As advised where tenants have been hoarders, our electrical contractor has advised that it is impossible to carry out an adequate test and this is being resolved by our housing officers who are seeking external support and assistance for these tenants. To confirm, we had one gas safety non compliance and this has been explained in the comments section for the gas indicator. We are fully compliant in fire safety requirements.

Neighbourhood & community

Estate management, anti-social behaviour, neighbour nuisance and tenancy disputes

Percentage of all complaints responded to in full at Stage 1 and percentage of all complaints responded to in full at Stage 2. (Indicators 3 & 4)

	1st stage	2nd stage
Complaints received in the reporting year	43	13
Complaints carried forward from previous reporting year	1	1
All complaints received and carried forward	44	14
Number of complaints responded to in full by the landlord in the reporting year	43	13
Time taken in working days to provide a full response	206	152

Indicators 3 & 4 - The percentage of all complaints responded to in full at Stage 1	97.73%
Indicators 3 & 4 - The percentage of all complaints responded to in full at Stage 2	92.86%
Indicators 3 & 4 - The average time in working days for a full response at Stage 1	4.79
Indicators 3 & 4 - The average time in working days for a full response at Stage 2	11.69

Percentage of tenants satisfied with the landlord's contribution to the management of the neighbourhood they live in (Indicator 13)

13.1	How many tenants answered the question "'Overall, how satisfied or dissatisfied are you with your landlord's contribution to the management of the neighbourhood you live in?'"	1,097
13.2.1	13.2 Of the tenants who answered, how many said that they were: very satisfied	427
13.2.2	fairly satisfied	464
13.2.3	neither satisfied nor dissatisfied	86
13.2.4	fairly dissatisfied	67
13.2.5	very dissatisfied	53
13.2.6	Total	1,097

Indicator 13	81.22%

Percentage of tenancy offers refused during the year (Indicator 14)

14.1	The number of tenancy offers made during the reporting year	310
14.2	The number of tenancy offers that were refused	174

Indicator 14	56.13%

Percentage of anti-social behaviour cases reported in the last year which were resolved (Indicator 15)

15.1	The number of cases of anti-social behaviour reported in the last year	232
15.2	Of those at 15.1, the number of cases resolved in the last year	230

Indicator 15	99.14%

Abandoned homes (Indicator C4)

C4.1	The number of properties abandoned during the reporting year	7

Percentage of the court actions initiated which resulted in eviction and the reasons for eviction (Indicator 22)

22.1	The total number of court actions initiated during the reporting year	25
22.2.1	22.2 The number of properties recovered: because rent had not been paid	5
22.2.2	because of anti-social behaviour	2
22.2.3	for other reasons	1

Indicator 22 - Percentage of the court actions initiated which resulted in eviction because rent had not been paid	20.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction because of anti-social behaviour	8.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction for other reasons	4.00%
Indicator 22 - Percentage of the court actions initiated which resulted in eviction	32.00%

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Neighbourhood & community" section.

Access to housing and support

Housing options and access to social housing

Percentage of lettable houses that became vacant in the last year (Indicator 17)

17.1	The total number of lettable self-contained stock	1,843
17.2	The number of empty dwellings that arose during the reporting year in self-contained lettable stock	146

Indicator 17	7.92%

Number of households currently waiting for adaptations to their home (Indicator 19)

19.1	The total number of approved applications on the list for adaptations as at the start of the reporting year, plus any new approved applications during the reporting year.	98
19.2	The number of approved applications completed between the start and end of the reporting year	41
19.3	The total number of households waiting for applications to be completed at the end of the reporting year.	57
19.4	if 19(iii) does not equal 19(i) minus 19(ii) add a note in the comments field.	
N/A		

Indicator 19	57

Total cost of adaptations completed in the year by source of funding (£) (Indicator 20)

20.1	The cost(£) that was landlord funded;	£0
20.2	The cost(£) that was grant funded	£98,715
20.3	The cost(£) that was funded by other sources.	£0

Indicator 20	£98,715

The average time to complete adaptations (Indicator 21)

21.1	The total number of working days taken to complete all adaptations.	12,846
21.2	The total number of adaptations completed during the reporting year.	41

Indicator 21	313.32

Homelessness – the percentage of referrals under Section 5, and other referrals for homeless households made by the local authority, that result in an offer, and the percentage of those offers that result in a let (Indicator 23)

23.1	The total number of individual homeless households referrals received under section 5.	85
23.2	The total number of individual homeless households referrals received under other referral routes.	164
23.3	The total number of individual homeless households referrals received under section 5 and other referral routes.	249
23.4	The total number of individual homeless households referrals received under section 5 that result in an offer of a permanent home.	16
23.5	The total number of individual homeless households referrals received under other referral routes that result in an offer of a permanent home.	17
23.6	The total number of individual homeless households referrals received under section 5 and other referral routes that result in an offer of a permanent home.	33
23.7	The total number of accepted offers.	33

Indicator 23 - The percentage of referrals under section 5, and other referrals for homeless households made by a local authority, that result in an offer	13.25%
Indicator 23 - The percentage of those offers that result in a let	100.00%

Average length of time to re-let properties in the last year (Indicator 30)

30.1	The total number of properties re-let in the reporting year	135
30.2	The total number of calendar days properties were empty	4,660

Indicator 30	34.52

Tenancy sustainment

Percentage of new tenancies sustained for more than a year, by source of let (Indicator 16)

16.1.1	The number of tenancies which began in the previous reporting year by: existing tenants	16
16.1.2	applicants who were assessed as statutory homeless by the local authority	23
16.1.3	applicants from your organisation's housing list	114
16.1.4	nominations from local authority	32
16.1.5	other	1
16.2.1	The number of tenants at 16.1 who remained in their tenancy for more than a year by: existing tenants	15
16.2.2	applicants who were assessed as statutory homeless by the local authority	21
16.2.3	applicants from your organisation's housing list	103
16.2.4	nominations from local authority	28
16.2.5	other	1

Indicator 16 - Percentage of new tenancies to existing tenants sustained for more than a year	93.75%
Indicator 16 - Percentage of new tenancies to applicants who were assessed as statutory homeless by the local authority sustained for more than a year	91.30%
Indicator 16 - Percentage of new tenancies to applicants from the landlord's housing list sustained for more than a year	90.35%
Indicator 16 - Percentage of new tenancies through nominations from local authority sustained for more than a year	87.50%
Indicator 16 - Percentage of new tenancies to others sustained for more than a year	100.00%

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Access to housing and support" section.

Getting good value from rents and service charges

Rents and service charges

Rent collected as percentage of total rent due in the reporting year (Indicator 26)

26.1	The total amount of rent collected in the reporting year	£9,920,939
26.2	The total amount of rent due to be collected in the reporting year (annual rent debit)	£9,933,978

Indicator 26	99.87%

Gross rent arrears (all tenants) as at 31 March each year as a percentage of rent due for the reporting year (Indicator 27)

27.1	The total value (£) of gross rent arrears as at the end of the reporting year	£263,629
27.2	The total rent due for the reporting year	£10,011,002

Indicator 27	2.63%

Average annual management fee per factored property (Indicator 28)

28.1	The number of residential properties factored	1,180
28.2	The total value of management fees invoiced to factored owners in the reporting year	£47,277

Indicator 28	£40.07

Percentage of rent due lost through properties being empty during the last year (Indicator 18)

18.1	The total amount of rent due for the reporting year	£10,011,002
18.2	The total amount of rent lost through properties being empty during the reporting year	£73,369

Indicator 18	0.73%

Rent increase (Indicator C5)

C5.1	The percentage average weekly rent increase to be applied in the next reporting year	3.90%

The number of households for which landlords are paid housing costs directly and the total value of payments received in the reporting year (Indicator C6)

C6.1	The number of households the landlord received housing costs directly for during the reporting year	972
C6.2	The value of direct housing cost payments received during the reporting year	£4,549,053

Amount and percentage of former tenant rent arrears written off at the year end (Indicator C7)

C7.1	The total value of former tenant arrears at year end	£114,591
C7.2	The total value of former tenant arrears written off at year end	£21,940

Indicator C7	19.15%

Value for money

Percentage of tenants who feel that the rent for their property represents good value for money (Indicator 25)

25.1	How many tenants answered the question "Taking into account the accommodation and the services your landlord provides, do you think the rent for your property represents good or poor value for money?"	1,098
25.2.1	25.2 Of the tenants who answered, how many said that their rent represented: very good value for money	356
25.2.2	fairly good value for money	533
25.2.3	neither good nor poor value for money	134
25.2.4	fairly poor value for money	52
25.2.5	very poor value for money	23
25.3	Total	1,098

Indicator 25	80.97%

Percentage of factored owners satisfied with the factoring service they receive (Indicator 29)

29.1	How many factored owners answered the question "Taking everything into account, how satisfied or dissatisfied are you with the factoring services provided by your landlord?"	38
29.2.1	29.2 Of the factored owners who answered, how many said that they were: very satisfied	8
29.2.2	fairly satisfied	12
29.2.3	neither satisfied nor dissatisfied	7
29.2.4	fairly dissatisfied	8
29.2.5	very dissatisfied	3
29.3	Total	38

Indicator 29	52.63%

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Getting good value from rents and service charges" section.

Other customers

Gypsies / Travellers

For those who provide Gypsies/Travellers sites - Average weekly rent per pitch (Indicator 31)

31.1	The total number of pitches	0
31.2	The total amount of rent set for all pitches during the reporting year	N/A

Indicator 31	N/A

For those who provide sites – percentage of Gypsy/Travellers satisfied with the landlord's management of the site (Indicator 32)

32.1	How many Gypsies/Travellers answered the question "How satisfied or dissatisfied are you with your landlord's management of your site?"	
32.2.1	32.2 Of the Gypsies/Travellers who answered, how many said that they were: very satisfied	
32.2.2	fairly satisfied	
32.2.3	neither satisfied nor dissatisfied	
32.2.4	fairly dissatisfied	
32.2.5	very dissatisfied	
32.2.6	Total	

Indicator 32	

Comments for any notable improvements or deterioration in performance regarding the figures supplied in the "Other customers" section.

None